# Interim/Progress Report

## Action Summary

<table>
<thead>
<tr>
<th>Report Type</th>
<th>☑ Interim Report (panel review)</th>
<th>☐ Progress Report (staff review)</th>
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<tbody>
<tr>
<td>Institution</td>
<td>Northern Marianas College (NMC)</td>
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<tr>
<td>ALO</td>
<td>Brady Hammond</td>
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<tr>
<td>WSCUC Staff Liaison</td>
<td>Maureen A Maloney</td>
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<td>Review Call Date (Interim Report reviews only)</td>
<td>May 30, 2017</td>
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<td>Interim Report Panel</td>
<td>First Reader: Wanda Nitsch, President and Chief Academic Officer, University of St. Augustine for Health Sciences</td>
<td>Second Reader: Laura Palucki Blake, Director of Institutional Research and Effectiveness, Harvey Mudd College</td>
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<tr>
<td>Institutional Representatives (Interim Report reviews only)</td>
<td>Name</td>
<td>Title</td>
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<tr>
<td>Carmen Fernandez</td>
<td>President</td>
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<tr>
<td>Brady Hammond</td>
<td>Department Chair and Accreditation Liaison Officer</td>
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### Topics to be Covered as Required by Commission in Letter Dated July 7, 2014

**Faculty roles and development:** collective ownership of curriculum; budget support including professional development; clear expectations and evaluative criteria

**Research and data-supported decisions:** infrastructure to generate and analyze data, and to support data-based decision-making; qualified personnel to oversee these functions

**Assessment of Learning:** program level assessment included with periodic program reviews; learning outcomes in all programs including General Education progressing to evidence competency at or near graduation

**Student Success:** diligently pursue initiatives to increase the number of student completers

## Findings of the Committee (Interim Report)/Staff (Progress Report):

**Commendations**

NMC is commended for:

1. The Academic Council and Program Review and Outcomes Assessment Committee (PROAC) to strengthen faculty ownership of the curriculum.
2. Its teaching enrichment program where faculty applications for professional development include plans to teach colleagues lessons learned from their development experiences.
3. The additional, qualified staff to strengthen the institutional research function.
4. A thorough review of General Education Student Learning Outcomes and for curriculum mapping.
5. Its coordination with the Public School System (PSS) on placement testing, college readiness and college credits prior to admission, a partnership that serves as a model for peer institutions.

**Recommendations**

The Interim Report Committee panel identifies the following issues for further development:

1. A bias towards action, i.e. to have a sense of urgency to move from envisioning to implementation of the many plans articulated in the Interim Report.
2. An overarching institutional research strategy that is sustainable.
3. Data and analysis to substantiate the value-added from the college’s various student success initiatives.
4. Evidence of how departments use data they say they need to improve the quality of education.
5. Articulation of lessons learned from the program review audit and description of the status of the transition from this comprehensive annual effort to a staggered program review schedule.

**Recommended Actions:**

- [x] Receive the Report; and

- [ ] Schedule a Special Visit in `<term/year>` to address concerns outlined in the Recommendations section

- [ ] Schedule an Interim Report due on _____ to address topics outlined in the Recommendations section

- [x] Schedule a Progress Report due on November 1, 2018 to address topics outlined in the Recommendations section

- [x] Proceed to next scheduled interaction with WSCUC (see below)
  (the institution is expected to address any Recommendations in the next scheduled interaction)

**Next Scheduled Interaction with WSCUC:**

- [x] Mid-Cycle Review in spring 2018

- [x] Comprehensive Review: Offsite Review in fall 2019 and Accreditation Visit in spring 2020

**Commission Approval and Date (Interim Reports Only):**

- [ ] Approved on _____

- [ ] Not Approved on and referred back to Committee on _____

**WSCUC Liaison Signature:**

Marjorie Maloney

Date: June 6, 2017
Note: The effective date of this action is:
   For Progress Reports – the date in the WSCUC Liaison signature box
   For Interim Reports – the date of the Commission action

09/2016