



NORTHERN MARIANAS COLLEGE

Faculty Senate

Meeting Minutes

October 29, 2010 • 11:00 a.m.

Business Dept. Conference Room

- I. The meeting was called to order at 11:06 a.m.
 - A. Members Present: Larry Lee, Lyte Chapap, John Cox, John Griffin, Joan Dubrall, Theresa Taylor, Matthew Pastula and Amanda Angel
- II. Review/Adoption of Agenda
 - A. Agenda was unanimously adopted.
- III. Review/ Adoption of September 24,2010 meeting minutes
 - A. The minutes were adopted with minor changes.
- IV. Recap of October 20-22 Show Cause Visit
 - A. WASC visiting team's remarks about "President Proofing" the college were discussed.
 - B. There is a need to evaluate NMC's governance system and processes, and whether they are working. The college should solicit input from students, staff and faculty.
- V. Review of Proposed New BOR Human Resources Policies
 - A. Larry Lee informed the members of the formation of a committee to review the BOR Human Resource Policies. John Griffin and John Cox volunteered to serve on the committee
- VI. Faculty Senate Goals and Priorities for AY 2011
 - A. The members agreed on the following priorities for the year: Long-term employment stability, Improving the faculty evaluation system, and updating the faculty handbook
 - B. John Griffin recommended that we revisit the idea of forming a Union
- VII. Concerns Regarding the Appointment of Department Chairs
 - A. There is a concern among faculty that Department Chairs were appointed without soliciting the input of the department faculty. Larry Lee will draft a memo to the President and speak with the APS Dean.
- VIII. Communication Issues With Governance Body
 - A. The WASC visiting team expressed its concern that there is a need for the governance bodies to meet regularly
- IX. Concern Regarding Quality of Adjunct Instructors
 - A. There was a concern among faculty with regard to the quality and selection of some of our adjunct instructors, and whether the established Adjunct Certification Process was being adhered to. Larry will address this concern with the Dean.

- X. Professional Development on Learning Communities on December 3, 2010
 - A. The PD will be from 9 a.m. to 11 a.m. in room D-1. All faculty are encouraged to attend.
- XI. Next Meeting: TBA
- XII. The meeting adjourned at 12:00 noon.