



Northern Marianas College Procedure

Procedure No.: 5005.1 Procedure Title: Minimum Degree Requirements for Academic Instructional Faculty by Position

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Procedure Approval Authority: President

Board Policy No. associate with this procedure: 5005

This Procedure Supersedes/Replaces: Revised procedure

The written steps necessary to appropriately and uniformly perform a task in carrying out policies and activities of the College.

Overview/procedure description The Board of Regents has adopted a Policy specifying the minimum degree requirements for academic faculty. This procedure describes the method for determining the discipline in which course credits and degrees must be held; and enables staff and administrators to certify faculty credentials.

Areas of Responsibility It is the responsibility of each incumbent academic faculty member and each applicant to provide evidence that he or she meets the minimum degree requirements. The Human Resources Office shall certify eligibility based solely upon the information provided by the faculty member or applicant for review. Acceptable evidence shall only include certified or official transcripts.

Procedure details The Human Resources Office shall evaluate the transcripts and certifications provided by the incumbent faculty member or applicant, compare the degree(s) held and credit hours in each degree against minimum qualification requirements for the discipline or course category in which the faculty (or proposed faculty member) is or will be assigned. For General Education Courses; Baccalaureate Courses; and Associate Degree Courses designed for transfer into a baccalaureate degree program, the Human Resources Office shall compare the degree(s) and credit hours successfully completed against the requirements specified in the subject matter area set forth in the table below.

Related Work Experience / Rating			
Discipline	Education in Field	License / Certification	NMC Courses
Adult School Equivalent Program	Any Associates degree AND	2 years teaching adult basic education students.	
HiSet	Bachelor's degree in any field AND	1 year teaching experience	HiSet Preparation Classes

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
CRIMINAL JUSTICE	<p>(a) Master's degree in Criminology, Criminal Justice, and/or a Juris Doctorate Degree.</p> <p>OR</p> <p>(b) A Bachelor's degree in a subject area closely related to criminal justice AND a Master's Degree, plus at least 18 graduate credit hours in Law Enforcement, Law, Criminal Justice, and Criminology.</p> <p>OR</p> <p>(c) Master's degree in Psychology, Sociology or Counseling AND</p>	<p>(c) 2 years of teaching experience at the high school level or higher.</p>	<p>CJ101 Introduction to Criminal Justice</p> <p>CJ103 Juvenile Delinquency</p> <p>CJ104 Dynamics of Substance Abuse</p> <p>CJ113 Report Writing for Law Enforcement</p> <p>CJ150 Constitutional Law for Police</p> <p>CJ200 Criminal Law</p> <p>CJ206 Social Values and the Criminal Justice Process</p> <p>CJ225 Criminal Investigation</p> <p>CJ299 Internship/Fieldwork</p>
FIRE SCIENCE TECHNOLOGY	<p>(a) Associate of Applied Science Degree in Criminal Justice AND</p> <p>OR</p> <p>(b) A Certificate in Fire Science Technology or U.S. recognized fire academy, or Pro-Board Fire Service Professional Qualification System Certified AND</p>	<p>(a/b) 3-5 years experience in any of the following areas: Arson Investigation, Fire Inspections, Fire Operations, Fire Training, Hazardous Materials, Fire Suppression/Detection Systems, and Wildland Fire(s).</p> <p>AND</p> <p>Knowledge of Fire Behavior, Fire Modeling, Chemistry of Fire, and affects from fire on building components</p> <p>AND</p> <p>Three to five years of related work experience in Fire Science/Fire emergency response occupations.</p>	<p>FS103 Fire Operations I</p> <p>FS104 Fire Operations II</p> <p>FS125 Hazardous Materials Awareness and Operations</p> <p>ES180 Emergency Medical Technician</p> <p>CJ113 Report Writing for Law Enforcement</p> <p>CJ 150 Constitutional Law</p>
BASIC LAW ENFORCEMENT	<p>(a) Associate of Applied Science Degree in Criminal Justice or Certificate in Basic Law Enforcement AND</p> <p>OR</p> <p>(b) Graduate from a U.S. recognized Basic Law Enforcement Academy AND</p>	<p>(a/b) 3-5 years experience in any of the following areas: Police Administration, Police Science, Crime Scene Investigations, Criminal Justice, Criminology, or a closely related field.</p>	<p>CJ101 Introduction to Criminal Justice</p> <p>ES102 First Responder</p> <p>CJ113 Report Writing for Law Enforcement</p> <p>CJ115 Introduction to Police Career</p> <p>CJ132 Emergency Vehicle Operations</p> <p>CJ135 Firearms</p> <p>CJ145 Physical Development</p> <p>CJ148 Traffic Law Enforcement</p> <p>CJ150 Constitutional Law</p> <p>CJ200 Criminal Law</p> <p>CJ225 Criminal Investigations</p> <p>CJ226 Officer Survival I & II</p> <p>CJ298 Criminal Justice Internship</p>

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
ENGLISH	(a) Master's degree in English, English Literature, Comparative Literature, Teaching English as a Second Language (TESL), Teaching English to Speakers of Other Languages (TESOL), English Education, Composition, Creative Writing, or Linguistics. OR (b) Master's degree AND 18 graduate credit hours in any of the above.	None	EN101 English Composition I EN201 Creative Writing EN202 English Composition II
ENGLISH LANGUAGE INSTITUTE (ELI) NON-DEGREE ELI COURSES			
ENGLISH: Listening and Speaking	(a) Bachelor's degree in English or Linguistics with a TESL emphasis. OR (b) Bachelor's degree in TESOL or TESL. OR (c) Bachelor's degree in Education with Linguistics specialty or emphasis or TESL emphasis. OR (d) Bachelor's degree in creative writing with a TESL emphasis. OR (e) Possess a valid CELTA (Certificate in Teaching English to Speakers of Other Languages) Certificate.	None	EN070 Beginning English: Speaking and Listening EN072 Speaking and Listening Development I EN082 Speaking and Listening DevelopmentII EN092 Listening and Speaking Development III
ENGLISH: Reading and Vocabulary	(a) Bachelor's degree in English or Linguistics with a TESL emphasis. OR (b) Bachelor's degree in TESOL or TESL. OR (c) Bachelor's degree in Education with Reading specialty or emphasis or TESL emphasis. OR (d) Bachelor's degree in creative writing with a TESL emphasis. OR (e) Possess a valid CELTA Certificate.	None	EN071 Beginning English: Reading and Writing EN073 Reading and Vocabulary Development I EN083 Reading and Vocabulary Development II EN093 Reading and Vocabulary Development III

<p>LITERATURE</p>	<p>(a) Master's degree in English, English Literature, Comparative Literature or Creative Writing with an emphasis in Literature Studies.</p> <p>OR</p> <p>(b) Master's degree AND 18 graduate credit hours in any of the above.</p> <p>To teach LI250: Literature of the Pacific:</p> <p>(c) Master's degree in Literature with emphasis in Pacific Island Literature or related field.</p> <p>OR</p> <p>(d) Master's degree and relevant publication in Pacific Island related culture.</p>	<p>None</p>	<p>LI150 Introduction to Literature LI250 Literature of the Pacific</p>
<p>SPEECH</p>	<p>(a) Master's degree in Speech, Speech broadcasting, Telecommunications, Rhetoric, Communication, Communication studies, Speech Communication, Organizational Communication, English, Linguistics or Creative Writing.</p> <p>OR</p> <p>(b) Master's degree AND 18 graduate credit hours in the above.</p>	<p>None</p>	<p>CO210 Fundamentals of Speech Communication</p>
<p>PHILOSOPHY</p>	<p>(a) Master's degree in Philosophy.</p> <p>OR</p> <p>(b) Master's degree AND 18 graduate credit hours in Philosophy.</p> <p>OR</p> <p>(c) Bachelor's degree in Philosophy AND Master's degree in humanities or religious studies.</p>	<p>None</p>	<p>PI101 Introduction to World Religions PI201 Introduction to Philosophy PI290 Humanities Honors Seminar</p>

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
<p>Natural Resource Management</p>	<p>Master's in Geography, Biological Sciences, Environmental Sciences, Natural Resources, Conservation Ecology, Agriculture, or Forestry or (b) Master's degree AND 18 graduate credit hours in any of the above.</p>	<p>None</p>	

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
ALLIED HEALTH CAREERS [Certified Nurse Aide/Certified Nursing Assistant, Health Aide, Home Care Aide, Hospice Aide, Operating Room Technician, Psychiatric Technician, Hemodialysis Technician, practical nursing]	Bachelor's degree in Nursing AND	3-5 years of professional experience; shall possess appropriate valid and current licensure or certification to practice in the Commonwealth of the Northern Marianas Islands as required by law. Allied Health personnel shall work under appropriate supervision when required by their license laws.	NU 095 - Nursing Assistant course
NURSING	(a) Master's degree in Nursing or Nursing Education (Nursing specialty certification highly preferred) AND OR (b) Bachelor's degree in nursing and a master's degree (or greater) in Nursing or Nursing Education (Nursing specialty certification highly preferred) AND OR (c) Bachelor's degree in nursing AND a minimum of 18 graduate credit hours of study in Nursing or Nursing Education AND OR (d) Bachelor's Degree in Nursing (exceptions shall be justified to and approved by the NMI Board of Nursing) AND	(a/b) 3 years of nursing experience; A current license to practice as a registered nurse in the United States or U.S. Territories, and the Commonwealth of the Northern Mariana Islands. (c) 3 years of nursing experience; A current license to practice as a registered nurse in the United States or U.S. Territories, and the Commonwealth of the Northern Mariana Islands. (d) 5 years of nursing experience and currently practicing as a Registered Nurse in the United States, U.S. Territories, or Commonwealth of the Northern Mariana Islands.	NU105 Basic Nursing Concept and Skills NU107 Medical-Surgical Nursing I NU124 Pharmacology for Nurses and Clinical Math NU203 Maternal and Child Health Nursing NU207 Medical-Surgical Nursing II NU209 Nursing Issues and Trends NU212 Medical-Surgical Nursing III
NURSING (CLINICAL)	Bachelor's degree in Nursing, AND	3-5 years of nursing experience; and a current license to practice as a registered nurse in the United States or U.S. Territories, and the Commonwealth of the Northern Mariana Islands.	NU105 Basic Nursing Concept and Skills NU107 Medical-Surgical Nursing I NU203 Maternal and Child Health Nursing NU207 Medical-Surgical Nursing II NU212 Medical-Surgical Nursing III

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
PRIOR LEARNING ASSESSMENT	Master's degree in any field	1 year experience assessing Student Learning Outcomes.	BE200 - Prior Learning Assessment

Discipline	Education in Field	Related Work Experience, License or Certification	NMC Courses
ACCOUNTING	<p>(a) Master's degree in Accounting or business administration with accounting concentration AND</p> <p>OR</p> <p>(b) Bachelor's in business with accounting emphasis or business administration with accounting emphasis or economics with an accounting emphasis AND</p> <p>OR</p> <p>(c) Master's in business, business administration, business education economics, taxation, or finance AND</p> <p>OR</p> <p>(d) Master's degree in Business Administration (MBA) including 18 graduate credit hours in Accounting AND</p> <p>OR</p> <p>(e) Bachelor's in business with accounting emphasis or business administration with accounting emphasis or economics with an accounting emphasis AND</p>	<p>(a) 2 years of relevant teaching and/or training experience that includes post-secondary or other professional level training in an education setting.</p> <p>(b) 4 years of relevant teaching and/or training experience that includes post-secondary or other professional level training in an education setting; and be a Certified Public Accountant with a valid U.S. State or Territory certification.</p> <p>(c) 3 years of relevant teaching and/or training experience that includes post-secondary or other professional level training in an education setting; and be a Certified Public Accountant with a valid U.S. State or Territory certification.</p> <p>(d) 2 years of relevant teaching and/or training experience that includes post-secondary or other professional level training in an education setting.</p> <p>(e) 4 years of professional work as a bookkeeper, accounting analyst, auditor, accountant or financial planner in an accounting firm or agency OR CPA/CMA or equivalent professional accounting certification (in the USA)</p>	<p>AC227 Accounting Principles I AC228 Accounting Principles II AC226 Computerized Accounting AC230 Intermediate Accounting I AC240 Management Accounting</p>
COMPUTER APPLICATIONS	<p>(a) Master's degree in Computer Science, Computer Engineering, or Information Technology.</p> <p>OR</p> <p>(b) Bachelor's degree in any of the above AND Master's degree in Mathematics, Cybernetics, Business Administration, Accounting or Engineering.</p> <p>OR</p> <p>(c) Master's degree AND 18 graduate credit hours in the above.</p> <p>OR</p> <p>(d) Master's in Business or Education Technology with coursework in business computer applications.</p> <p>OR</p> <p>(e) Bachelors degree in Information and Computer Science or Business with coursework in business computer applications AND</p> <p>OR</p> <p>(f) Bachelor's degree in any field AND</p> <p>OR</p> <p>(g) No Education requirement.</p>	<p>(e) 3 years work experience in teaching/training computer classes.</p> <p>(f) 5 years related work experience including training.</p> <p>(g) Master recognition by the Business Community in Computer Applications plus 10 years work related experience including training.</p>	<p>CS103 Introduction to Computers CS222 Web Design and Programming CS227 Introduction to Programming</p>
COMPUTER INFORMATION TECHNOLOGY (Computer network installation, microcomputer technology, computer applications)	<p>Any Bachelor's degree AND</p>	<p>6 years of professional experience.</p>	<p>CS140 Database Application I CS246 Database Application II</p>

Discipline	Education in Field	Related Work Experience, License or Certification	NMC Courses
ECONOMICS	(a) Master's degree in Economics OR (b) Master's degree AND 18 graduate credit hours in Economics OR For AA-level courses: (c) Bachelor's degree in Economics	None	EC211 Principles of Macroeconomics EC212 Principles of Microeconomics
HOSPITALITY	(a) Master's degree in hospitality, travel, or tourism OR (b) Master's in Business Administration (MBA) AND OR (c) Bachelor's in hospitality, tourism, or travel (d) Master's in Business Administration AND OR (e) Bachelor's degree in hospitality, travel or tourism, AND OR (f) Bachelor's degree in Business Administration AND	(b) 2 years which may include professional training. (c) 3 years which may include professional training. (d) 2 years of relevant work experience in the hospitality & tourism field of which at least 1 year must include supervisory / managerial experience (e) 3 years of relevant work experience in the hospitality & tourism field of which at least 2 years must include supervisory / managerial experience (f) 5 years of relevant work experience in the hospitality & tourism field of which at least 3 years must include supervisory / managerial experience.	TS 101 Introduction to Travel and Tourism TS 103 - Introduction to the Hospitality Industry TS 185 - Introduction to Food and Beverage Management TS 288 - Practicum Internship Training I TS 298 - Internship Training in Tourism & Hospitality
MANAGEMENT	(a) Master's degree in Business Administration, Business Management, Business Education, Marketing, Administration, or Finance (b) Master's degree in Business Administration, Business Management, Business Education, Marketing, Administration, or Finance AND OR (c) Master's degree in Business, Business Management, Business Administration, Accountancy, Finance, Marketing, or Business Education. OR For AA-level courses: (d) Bachelor's degree in any of the fields listed above.	(b) 2 years of experience in operating a business, or supervisory position in a business or post-secondary setting.	MG206 Business Communication MG231 Introduction to Business MG234 Introduction to Management MG239 Principles of Customer Service

Discipline	Education in Field	Related Work Experience, License or Certification	NMC Courses
BUISNESS LAW	<p>(a) Bachelor's degree in Business Administration, Business Management, Business Education, Marketing, Administration, or Finance AND Master's degree in Economics, Accountancy, Taxation, or Law AND</p> <p>(b) Master's degree in Business, Business Management, Business Administration, Accountancy, Finance, Marketing, or Business Education</p> <p>OR</p> <p>(c) Bachelor's degree in any of the above AND Master's degree in Economics, Personnel Management, Public Administration, or JD or LLB degree.</p> <p>OR</p> <p>(d) Bachelor's degree in economics with a business emphasis AND Master's degree in Personnel Management, Public Administration, or JD or LLB degree.</p> <p>OR</p> <p>For AA-level courses: (e) Bachelor's degree in any of the fields listed above.</p>	<p>(a) 4 years of experience</p>	<p>MG251 Business Law I MG438 Business Law II</p>
MARKETING	<p>(a) Master's degree in Business Administration, Business Management, Business Education, Marketing, Advertising, or Finance AND</p> <p>OR</p> <p>(b) Bachelor's degree in any of the above AND Master's degree in economics, accountancy, taxation, or law.</p> <p>(c) Bachelor's degree in any of the above AND 18 credits towards a Master's degree in business AND</p> <p>OR</p> <p>For AA-level courses: (d) Bachelor's degree in any of the fields listed above.</p>	<p>(a) demonstrated experience working on a marketing project or strategy and successfully executing it.</p> <p>(c) 3 years experience in the marketing field.</p>	<p>MG232 Introduction to Marketing</p>

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
<p>School of Education General Education Courses*</p>	<p>(a) Master's degree in Education (or concentration in) Elementary Education, Educational Administration, Special Education, Educational Leadership, Adult Basic Education or International Teaching.</p> <p>OR</p> <p>(b) Master's degree AND 18 graduate credit hours in Education.</p>	<p>None</p>	<p>ED205 Child Development ED211 Introduction to Teaching ED282 Multicultural Foundations ED300 Educational Psychology ED315 Inclusive Practices for Children with Learning Problems ED351 Instructional Strategies and Classroom Management ED370 Integrated Thematic Programs ED406 Teaching Linguistically Diverse Students ED435 Diagnostics and Prescriptive</p>
<p>Elementary Education</p>	<p>(a) Master's degree in Elementary Education or Education.</p> <p>OR</p> <p>(b) Master's degree in Education AND a bachelor's degree in Elementary Education.</p> <p>OR</p> <p>(c) Master's degree in Education (including without limitation Elementary Education, Educational Administration, Educational Leadership, Adult Basic Education, International Teaching, or related field).</p>	<p>None</p>	<p>ED320 Fine Arts for Teachers ED321 Literature and Language Arts for Teachers ED432 Teaching Elementary & Middle School Math ED433 Science as Inquiry Methodology ED434 Socioal Studies in Action ED435 Diagnostic and Prescriptive Reading ED471(1) Integrated Lessons and Activities ED492 Student Teaching, ED495 Student Teaching Internship.</p>
<p>Early Childhood Education</p>	<p>(a) Master's degree in Child Development, Early Childhood Education, Human Development, Home Economics/Family and Consumer Studies with a specialization in Child Development/Early Childhood Education, or Educational Psychology with a specialization in Child Development/Early Childhood Education</p> <p>OR</p> <p>(b) Master's degree AND 18 graduate credit hours in the fields descibed in (a) above, which comprise the Early Childhood discipline</p>	<p>None</p>	<p>ED341 Curriculum in ECE ED343 Guiding and Nurturing Young Children ED345 Education for Parenthood ED435 Diagnostic and Prescriptive Reading ED451 Integrated Science and Math for Children ED471 Integrated Lesson and Activities</p>
<p>Special Education</p>	<p>(a) Master's degree in Special Education</p> <p>OR</p> <p>(b) Master's degree AND 18 graduate credit hours in Special Education.</p> <p>OR</p> <p>(c) Bachelor's degree in Special Education with a Master's degree in Education (including without limitation Educational Administration, Educational Leadership, Adult Basic Education, International Teaching, etc.)</p>	<p>None</p>	<p>ED397 Current Issue in SPED ED432 Teaching elementary and middle school math ED 401 Teaching Methods in SPED ED456 SPED Diagnosis and Assessment</p>

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
<p>Rehabilitation and Human Services</p>	<p>(a) Master's degree in Counseling, Special Education Counseling, Rehabilitation Counseling, Clinical Psychology, Counseling Psychology, Guidance Counseling, Educational Counseling, Social Work, or Career Development, Marriage and Family Therapy, or Marriage, Family and Child Counseling.</p> <p>OR</p> <p>(b) Master's Degree in Education and 18 graduate credits in Counseling, Rehabilitation Counseling, Clinical Psychology, Guidance Counseling, Educational Counseling, Social Work or Career Development, Marriage and Family Therapy or Marriage, Family and Child Counseling, Special Education Counseling.</p> <p>OR</p> <p>(c) Bachelor's degree in any of the above AND Master's degree in Education, Social Work, Education Supervision, Elementary Education, Special Education, Psychology, Bilingual/Bicultural Education, Life Management/Home Economics, Family Life Studies, or Family and Consumer Studies.</p>	<p>None</p>	<p>RH215 Introduction to Human Services RH310 Theories and Techniques of Counseling RH330 Fieldwork 1, RH400 Case Management RH400 Case Management RH420 Human Services Program Management ED471-R(2) Integrated Lessons and Activities</p>

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
MATHEMATICS	(a1) Master's degree in Mathematics, Applied Mathematics, or STEM-related field. OR (b1) Master's degree AND 18 graduate credit hours in Math based-subjects. OR (c1) Master's degree in mathematics education. OR (d1) Bachelor's degree in any of the above or finance, economics, accounting, engineering, or education AND 18 graduate credits in mathematics.	None	MA132 Intermediate Algebra MA141 Contemporary Mathematics MA151 Introduction to Statistics MA161 College Algebra MA162 College Trigonometry MA191 Mathematics Tutoring MA203 Basic Calculus
MATHEMATICS Non-credit courses Non Credit Units (NDU)	(a2) A Bachelor's degree in mathematics, applied mathematics, statistics, engineering, physics, chemistry, finance, accounting, economics, mathematics education or education AND	(a2) two years experience teaching mathematics (including teaching in the middle school or high school level).	MA087 Fundamentals of Mathematics MA089 Pre-Algebra MA091 Beginning Algebra
PHYSICAL EDUCATION	(a) Master's degree in Physical Education, any Exercise Science, Education with an emphasis in Physical Education, Kinesiology, Physiology of exercise, or Adaptive physical Education OR (b) Master's degree AND 18 graduate credit hours in any of the above. OR (c) Bachelor's in any of the above, AND Master's in any Life Science, dance, physiology, health education, recreation administration, or physical therapy.	None	PE280 Applied Kinesiology

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
PHYSICAL EDUCATION: ACTIVITY COURSES (Aerobics and Tai-Chi)	(a) Physical Education Activity Course: Aerobics Dance: (a1) Masters degree AND OR (a2) Bachelor's degree in any Life Science, dance, physiology, health education, recreation administration, or physical therapy AND (a3) No education requirement.	(a1/a2) 3 years of experience plus 1 year of coaching or teaching experience. (a3) Master recognition by Dance Community with at least 10 years experience.	PE115 Tai Chi PE125 Beginning Basketball PE126 Beginning Volleyball PE128 Baseball/Softball Skills PE129 Indoor Soccer PE133 Beginning SCUBA Diving PE134 Advanced SCUBA Diving PE140 Physical Fitness PE142 Aerobic Dance PE143 High-Intensity Aerobic Dance PE145 Physical Fitness Conditioning PE146 Beginning Weight Training PE149 Walk-Jog-Run PE160 Outrigger Canoeing PE165 Windsurfing PE202 First Aid and CPR PE203 Intermediate Golf PE207 Intermediate Tennis PE225 Intermediate Basketball PE226 Intermediate Volleyball
	(b) Physical Education Activity Course: Tai Chi (b1): Master's or Bachelor's degree AND OR (b2) No education requirement.	(b1) 3 years of experience plus 1 year of coaching or teaching experience. (b2) Master recognition from a reputable instructor or organization with at least 2 years of study.	

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
<p>PHYSICAL EDUCATION: ACTIVITY COURSES (Beginning Golf, Beginning Tennis)</p>	<p>(c) Physical Education Activity Course: Beginning Golf</p> <p>(c1) Master's degree AND</p> <p>OR</p> <p>(c2) Bachelor's degree AND</p> <p>OR</p> <p>(c3) No education requirement.</p> <p>(d) Physical Education Course: Beginning Tennis</p> <p>(d1): Master's degree AND</p> <p>OR</p> <p>(d2) Bachelor's degree AND</p> <p>OR</p> <p>(d3) No education requirement.</p>	<p>(c1) 3 years of professional experience in the activity course plus 1 year of coaching or teaching experience.</p> <p>(c2) 6 years of professional experience in the activity course plus 1 year of coaching or teaching experience.</p> <p>(c3) Master recognition teaching at least junior golf with 10 years golfing experience with a single handicap (0-9).</p> <p>(d1) 3 years of experience plus 1 year of coaching or teaching experience.</p> <p>(d2) 4 years of professional experience in the activity course plus 1 year of coaching or teaching experience.</p> <p>(d3) Master recognition from a local or national league program with at least two years of tennis tournament experience and tennis instruction (individual or clinic) with NTRP (National Tennis Rating Program) of 4.0 level or up.</p>	<p>PE102 Beginning Golf PE107 Beginning Tennis</p>
<p>PHYSICAL EDUCATION: ACTIVITY COURSES (Tae Kwon Do)</p>	<p>(e) Physical Education Course: Tae Kwon Do</p> <p>(e1): No education requirement.</p>	<p>(e1): Degree Black Belt Certificate AND 5 years of professional experience including 1 year of coaching or teaching experience.</p>	<p>PE111 Tae Kwon Do</p>
<p>PHYSICAL SCIENCE</p>	<p>(a) Master's degree in discipline being taught (ex. Physical Science, Physics, Astronomy, Earth Sciences, Geology, Geophysics, Meteorology, Oceanography, or Paleontology).</p> <p>OR</p> <p>(b) Master's degree AND 18 graduate credit hours in discipline being taught</p>	<p>None</p>	<p>NS100 Introduction to Earth Sciences NS101 Introduction to Physical Sciences</p>

Discipline	Education in Field	Related Work Experience / Rating License / Certification	NMC Courses
<p align="center">CHEMISTRY</p>	<p>(a) Master's degree in discipline being taught (ex. Physical Science, Physics, Chemistry, Astronomy, Earth Sciences, Geology, Geophysics, Meteorology, Oceanography, or Paleontology). Chemistry areas of study may include general, organic, inorganic, physical, analytical, and biochemistry.</p> <p>OR</p> <p>(b) Master's degree AND 18 graduate credit hours in discipline being taught.</p> <p>OR</p> <p>(c) Bachelor of Science in chemistry with certification AND</p>	<p>(c) at least two years post-secondary teaching experience.</p>	<p>CH124 General Chemistry CH141 Survey of Organic and Biochemistry</p>

Discipline	Education in Field	Related Work Experience, License or Certification	NMC Courses
GEOGRAPHY	(a) Master's degree in Geography or History. OR (b) Bachelor's degree in Geography AND Master's degree in Geology, History, Meteorology, or Oceanography. OR (c) Bachelor's degree in Geography AND Master's degree in History. OR (c) A Master's degree in Geography or any Social Sciences area such as: Political Science, History, or Sociology. OR (d) Master's in Education with a Social Sciences minor AND 12 social sciences graduate credit hours.	None	GE201 World Regional Geography
HISTORY	(a) Master's degree in History. OR (b) Master's degree AND 18 graduate credit hours in History. OR (c) Bachelor's degree in History AND Master's degree in Political Science, Humanities, Geography, Area Studies, Women's Studies, Social Science or Ethnic Studies. OR (d) Any Master's degree in Social Sciences including: Political Science, Geography, History or Sociology. OR (e) Master's degree in Education with 12 graduate credit hours in Social Sciences	None	HI101 The American Nation I HI102 The American Nation II HI121 History of World Civilization I HI122 History of World Civilization II HI202 Issues in American Nation HI235 Introduction to Japanese History and Culture HI238 Foundations of East Asia HI240 Sports in Society HI255 History of the Northern Mariana Islands
MUSIC	(a) Master's degree in Music. OR (b) Bachelor's degree in Music AND Master's degree in Humanities.	None	MU106 Introduction to Music

Discipline	Education in Field	Related Work Experience, License or Certification	NMC Courses
<p>MUSIC Basic Ukelele* <i>*Non-transfer/non-credit</i></p>	<p>(a) Bachelor's degree, AND OR (b) Master's degree AND 18 graduate credit hours in Music. OR (c) Master's degree AND</p>	<p>(a) 3 years experience playing the ukelele. (c) 2 Master's recognition in the community, AND 5 years of relevant experience teaching ukulele.</p>	
<p>POLITICAL SCIENCE</p>	<p>(a) Master's degree in Political Science, Government, International Relations, Economics, History, Public Administration, Social Science, Sociology, any Ethnic studies; or a J.D., or LL.B. OR (b) Master's degree AND 18 graduate credit hours in Political Science.</p>	<p>None</p>	<p>LW110 Personal Law and Finance PS110 Principles of Democratic Institutions</p>
<p>PSYCHOLOGY</p>	<p>(a) Master's degree in Psychology. OR (b) Master's degree in Counseling, Sociology, Neuroscience, Social Work, and 18 graduate credit hours in Psychology. OR (c) Master's degree in Social Work or Sociology. OR (d) Master's degree in Education with 12 graduate credit hours in psychology courses.</p>	<p>None</p>	<p>PY101 General Psychology PY201 Human Growth and Development PY202 Spirit, Mind, and Body</p>
<p>SOCIAL SCIENCE</p>	<p>(a) Master's degree in Social Science, History, Political Science, Sociology, Anthropology, or Psychology. OR To teach SO297: (b) Any of the above, or a Juris Doctorate degree in Law or Master's degree in any Business-related field.</p>	<p>None</p>	<p>SO297 Current Issues in the CNMI</p>

Discipline	Education in Field	Related Work Experience, License or Certification	NMC Courses
SOCIOLOGY	(a) Master's in Sociology. OR (b) Master's degree in Anthropology, any Ethnic Studies, Social Work, Psychology, or Education; AND 18 graduate credit hours in Sociology.	None	SO101 Introduction to Sociology SO210 Sociology of Love, Marriage, and Family Relationships SO218 Social Problems SO230 Social Psychology