

Northern Marianas College  
**Board of Regents Policy**

<b>SUBJECT:</b>	Personnel	<b>EFFECTIVE:</b>	September 29, 2020
<b>SECTION:</b>	5000	<b>POLICY NAME:</b>	Furlough, Layoff and Reduction-in-Force (RIF)
<b>POLICY NUMBER:</b>	5012	<b>WASC Senior Commission Standard/Policy:</b>	Standard 1.7, 3.2, 3.4, 3.7

It is the policy of the Board of Regents that the Northern Marianas College (NMC) maintain a balanced operating budget each fiscal year. In situations in which NMC's continued operation, in whole or in part, is rendered impracticable, NMC may implement a furlough, layoff, or reduction-in-force (RIF) plan.

The Board of Regents, through its President, may determine that it is in the best interest of the College to implement a furlough, layoff, or reduction-in-force plan. The President is then authorized to determine and authorize a feasible plan that NMC may continue practicable and fiscally responsible operations.

<b>HISTORY:</b>	New Policy
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