

Northern Marianas College
Board of Regents Policy

SUBJECT:	College Operations (Organization)	EFFECTIVE:	March 31, 2014
SECTION:	2003	POLICY NAME:	Institutional Values
ACCJC Standard/Policy:	Standards IV.A., IV.B.2.b		

NMC is committed to the success of its students, the institution and its community. The following institutional core values, of equal weight and importance, are stated as a guide to Northern Marianas College present and future operations in the performance of its mission and supporting functions. The following values represent ideal behaviors for which we strive.

As a student-centered learning organization, we will:

Student Success:

1. Equip all students to succeed.
2. Commit to nurturing, encouraging, and supporting students to achieve their aspirations.
3. Create and promote educational opportunities that are affordable and accessible to all who can benefit.

Institutional Excellence:

1. Strive for excellence and continuous improvement in everything we do.
2. Provide high-quality quality education with the highest standards.
3. Hire and support faculty and staff who contribute to a professional, healthy, and safe educational environment.
4. Conduct ourselves responsibly and ethically in all aspects of our daily activities.
5. Maintain open, honest, and effective internal and external communications.

Community:

1. Foster a supportive environment, respectful relationships, and shared responsibility for life-long learning.
2. Treat all individuals with respect and dignity; their ideas, input and participation will be valued.
3. Leverage our diversity to build a dynamic learning environment.

HISTORY:	Institutional Values are in draft form. First Review: College Council 2/7/14 (voted to recommend draft with changes “3 core values”) Second Review: College Council 2/14/14 (voted to recommend with changes to the statements) First Review: BOR Program Committee endorsed plan, with minor changes 2/21/14 For President’s Review
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