

Northern Marianas College  
Board Of Regents Policy

<b>SUBJECT:</b>	<b>College Operations (Personnel)</b>	<b>EFFECTIVE:</b>	<b>August 09, 2013</b>
<b>SECTION:</b>	<b>5004</b>	<b>POLICY NAME:</b>	<b>Drug Free Workplace, Smoking</b>
<b>ACCJC Standard/Policy:</b>			
<p>The College prohibits smoking and chewing tobacco or betel nut on College property.</p>			
<b>HISTORY:</b>	Replaces HR Policy Nos. 4920 & 4921 (Part VII.G & J Conduct Rules and Expectations-Drugs and Board Policy No. 907 (Miscellaneous Policy: November 09, 2011))		